

UNIVERSITY OF NEVADA, LAS VEGAS CODE OF ETHICS AND CONDUCT

The University of Nevada, Las Vegas (UNLV) performs its mission with the highest ethical standards. These standards are embodied in this Code of Ethics and Conduct, which combines the university's policies and procedures related to ethical conduct. The Code provides a framework of compliance for these policies. The Code also provides university employees with a reference point for all ethics related policies at UNLV.

University employees are expected to know and understand the policies, guidelines and procedures related to ethical conduct at UNLV. Employees should familiarize themselves with these policies and should practice ethical conduct in their day to day management of University business.

Please note that infractions of the policies may lead to sanctions up to and including termination. Title 2, Chapter 6, 6.3 Disciplinary Standards of the Board of Regents' Handbook provides more details regarding sanctions.

The following policies, guidelines and procedures constitute the University of Nevada, Las Vegas Code of Ethics and Conduct:

State Law:

Nevada Revised Code – Code of Ethical Standards

<http://www.leg.state.nv.us/NRS/NRS-281A.html#NRS281ASec400>

Nevada System of Higher Education:

Nevada System of Higher Education, Board of Regents Handbook Title 4, Chapter 3, 8. Compensated Outside Professional Services

<http://system.nevada.edu/Board-of-R/Handbook/TITLE-4---/T4-CH03---Professional-Staff.pdf>

Nevada System of Higher Education, Board of Regents Handbook Title 2, Chapter 6, 6.2.2 Standards of Conduct

<http://system.nevada.edu/Board-of-R/Handbook/TITLE-2---/T2-CH06---Rules-and-Disciplinary-Pro.pdf>

Nevada System of Higher Education, Board of Regents Handbook Title 4, Chapter 10, General Business Management, 7. Conflicts of Interest Prohibited

<http://system.nevada.edu/Board-of-R/Handbook/TITLE-4---/T4-CH10---General-Business-Managemen.pdf>

University of Nevada, Las Vegas

Research Policies

UNLV Conflict of Interest and Commitment Policy

<http://research.unlv.edu/compliance/coi/>

UNLV Research Misconduct Policy

<http://research.unlv.edu/policies/ResearchMisconductPolicy.pdf>

Finance and Administration Policies

UNLV Alcohol and Drug Free Workplace Policy:

<http://hr.unlv.edu/Policy/drugfree.html>

UNLV Disclosure of Improper Governmental Action Policy:

http://hr.unlv.edu/Policy/DISCLOSURE_OF_IMPROPER_GOVERNMENTAL_ACTION.html

UNLV Nepotism Policy

<http://hr.unlv.edu/Policy/nepotism.html>

UNLV Sexual Harassment Policy:

<http://hr.unlv.edu/forms/Final%20Approved%20UCCSN%20Policy%20Against%20Sexual%20Harassment%20Aug%2011%202003.pdf>

UNLV Purchasing Code of Ethics

http://purchasing.unlv.edu/vendors/code_of_ethics.html

Internal Controls and Responsibilities of University Financial Administrators

<http://controller.unlv.edu/documents/SOX%20Form.pdf>

University Business Operations Guide

<http://hr.unlv.edu/StaffDevelopment/Business%20Operations%20Guide%20April%20202007.pdf>

Student Affairs Policies

UNLV Financial Aid and Scholarships Code of Ethics

<http://finaid.unlv.edu/resources/ethics-conduct.html>

UNLV Student Conduct Code

<http://studentlife.unlv.edu/judicial/StudentConductCode.pdf>