FRINGE BENEFITS RATES FOR FY 09

TYPE OF EMPLOYMENT	RETIREMENT	UNEMPLOYMENT	REGIA	SIIS	MEDICARE	FICA	TOTAL %	HEALTH
		COVERAGE						INSURANCE FY 09
Professional Contract	10.50%	.20%	3.0%	1.5%	1.45%	0%	17%	7,514 per year
Faculty Summer Salary	10.50%	.20%	3.0%	1.5%	1.45%	0%	17%	0
(current B contract employees)								
Part Time Professional, LOAs,	0.00%	.20%		1.5%	1.45%	6.2%	10%	0
Non-student Wages								
Part Time Professional, LOBs,								
(over 20 hrs/wk & over 90 days)	0.00%	.20%		1.5%	1.45%	6.2%	10%	7,514 per year
Post-Docs	6.20%	.20%	3.0%	1.5%	1.45%	0%	13%	7,514 per year
Classified Employees								
Employee Paid	10.50%	.20%	3.0%	1.5%	1.45%	0	17%	7,514 per year
Employer Paid	21.00%	.20%	3.0%	1.5%	1.45%	0	28%	7,514 per year
Student Employees								
(Graduate)								
(20 hrs/wk or under)	0.00%	0%		1.5%	0	0	2%	
(over 20 hrs/wk)	0.00%	.20%		1.5%	1.45%	6.2%	10%	
(Undergraduate)								
(20 hrs/wk or under)	0.00%	0%		1.5%	0	0	2%	
(over 20 hrs/wk)	0.00%	.20%		1.5%	1.45%	6.2%	10%	
on-campus 43.5% mtdc = tdc minus tuition, equipment, subcontracts > 25K								
off-campus 26% F&A								
effective 7/1/09 on-campus 44% mtdc = tdc minus tuition, equipment, subcontracts > 25K								

FRINGE BENEFITS RATES FOR FY 09